

HENRY ROSE LEE



Inter-Generational Diversity Expert

Henry Rose Lee is one of very few inter-generational diversity experts helping organisations to improve the contribution and profitable performance of the youngest talent in the workplace today.

Author of three books on maximising today's young talent, (Generation Z and Millennials), Henry busts myths and gives practical hacks for attracting, recruiting, engaging, and retaining your youngest employees.

Henry's expertise comes from 15 years working in business development and sales, where performance and results were essential. This was followed by 17 years as a Human Resource qualified consultant and Master Coach, researching and developing diagnostic tools on human motivation, and generational attitudes and behaviours at work. This included a two-year stint at Pinewood Studios developing her talents as a voice over artist, and as a communications & learning specialist for business TV and online learning.

Henry's global clients, from technology to housing, from pharma to finance and from manufacturing to retail, describe her entertaining yet pragmatic style as the perfect balance of information and inspiration. Her outcomes are immediately usable tools and techniques for getting the best out of the most diverse talent we have ever seen.

Any company today may have up to five generations: from The Silent Generation to Baby Boomers and from Generation X to Millennials and Gen Z.

Henry delivers keynotes, diagnostics, consulting, masterclasses, workshops and coaching to ensure diversity and inclusion across all employee age-groups. Her work enhances communications, increases collaboration and inspires employees of all ages to give of their best, whether working from home or remotely, or working in a bricks & mortar, or hybrid setting.

Whilst working at Pinewood Studios Henry once got told off by "Dracula" (Christopher Lee). She's face-blind (prosopagnosia) but can tell if someone is lying just by listening to their voice or watching their body language.

Topics (Selection):

- Engaging and maximising the contribution of all generations in today's workplace
- Millennials and Gen Z
- Leadership into the New Normal
- Remote Teamwork for Millennial Leaders
- How every generation can be physically & psychologically healthy in the workplace

Publications (Selection):

- The Ultimate Guide to Remote Teamwork: Boosting engagement, productivity & performance with remote/virtual teams, 2020
- Attraction & Recruitment of Young Talent, 2020
- The Code for New Leaders: How to hit the ground running in days not weeks, 2015