

## JITSKE KRAMER



**Corporate Anthropologist**  
**Entrepreneur**  
**Facilitator and Founder of Human Dimensions**

Jitske Kramer is a corporate anthropologist who travels all over the world to learn from traditional healers, leaders, surprising innovators and random passers-by. She is an inspiring female speaker, entrepreneur, facilitator and founder of Human Dimensions. It is her quest to understand how we can build strong cultures, safe for diversity and ready for change.

Jitske Kramer (\*1973) studied cultural anthropology and was trained as an ethnographer. She specialized in theater as an educational medium in Uganda. Back in the Netherlands, she started her career as a trainer/consultant with Boertien Training working in the field of communication and leadership development, developing her skills in psychodrama and voice dialogue.

She has trained hundreds of people in all kinds of functional roles, in all kinds of sectors, with a specific focus on international cooperation. She managed the Bridging Cultures group of experts which focuses on intercultural skills and global leadership. In 2006, Jitske started to work for herself under the name of HumanDimensions, with clients both at home and abroad. She brings worldly knowledge and experiences back to the world of organizing, cooperation and leadership through challenging keynotes and masterclasses. To improve the strength and results of individuals and groups (and to make the world a more beautiful place). She has the ambition to activate organizations to be wildly attractive to everyone and everything. In her stories, what is familiar gradually becomes strange. And what is strange becomes familiar.

In 2013 Jitske was chosen as Trainer of the Year. She is known for being the bestselling author of Deep Democracy, Jam Cultures (about diversity and inclusion), Work has left the Building and co-author of The Corporate Tribe (2016 Management Book of the Year).

As a speaker, Jitske Kramer's stories take you on an exciting journey into human issues and solutions on how people shape cultures and how cultures shape people. To see what is really going on. With an eye for differences and similarities. Looking at things from a distinctive perspective. Without the autopilot. Daring to go off the beaten path. Challenge the obvious. And ask questions. Every day.

### **Topics (Selection):**

- Building tribes - organizational culture and culture change
- Jam cultures - diversity, equity and inclusion
- Deep Democracy - inclusive decision making
- Wordly wisdom - anthropological lessons for leaders, teams and organizations
- The impact of the corona virus - hybrid working cultures

### **Publications (Selection):**

- Jam Cultures: About Inclusion; Joining in the Action, Conversation and Decisions, 2021
- Deep Democracy, 2019
- Corporate Tribe, 2016