

MARK FLIEGAUF



Executive Director, Think Productive
Practitioner Fellow, WZB Berlin Social Science Center
Co-Founder & CEO On Purpose Berlin (2015-2018)

Mark Fliegauf is a social entrepreneur, co-founder of On Purpose and Practitioner Fellow at the Social Science Research Center Berlin. Besides his passion for asking questions and exploring, Mark Fliegauf is driven by three "P"s in his professional work: Purpose, People and Productivity.

Mark (*1977) worked as a journalist before studying politics and modern history in Munich, Tokyo and Harvard. He is subsequently a visiting fellow at Oxford University and founded and ran an NGO in England in tandem. In recognition of his philanthropic efforts, he carried the Olympic torch to the London 2012 Games, but adopted the English tradition of never calling himself an expert.

As a policy advisor at a digitalisation think tank, he then led intersectoral working groups on innovative policy. There he raised the question "How much annual salary would high potentials give up if they could get a career with meaning in return?". A few months later, he knew the answer and, with a friend, founded On Purpose Berlin, a community that helps others find meaningful work. He successfully recruited high potentials from Amazon, Adidas, McKinsey and Zalando - at an annual salary of €20,000.

From 2015 to 2018, Mark Fliegauf established On Purpose in Berlin and subsequently managed the London, Paris and Berlin remote offices as interim CEO. This experience propelled him to the next question: "How do I manage digital overload?" Since then, his answers have helped companies in Europe and the Middle East manage their digital workday effectively and healthily, earning him the job title "productivity ninja". Since January 2023, he has been responsible for the entire Middle East and South Asia as Executive Director at Think Productive.

As a Practitioner Fellow at the Social Science Research Center Berlin, he has been investigating another question since spring 2022: "Is working remotely as harmful as smoking 15 cigarettes a day?"

Topics (Selection):

- Making hybrid work - Identifying and mastering the 4 challenges of hybrid work: productivity, attention, community & fairness
- Connected but not connected - The core task for leaders in the hybrid enterprise
- Finding talent, retaining talent - skills shortage? As a recruiter, Mark Fliegauf has lured away top talent from Adidas or Zalando - and you can do this too