



Sustainability Pioneer

Chief Sustainability Officer Heidelberg Materials (2021-August 2024)

Nicola Kimm is a pioneer in the field of integrating sustainability into corporate strategies, activities and processes. The internationally recognized leader has a wealth of experience from top multinational companies, which she has led into a green future with great success. She is a board member at Climate Arc and an advisory board member at Boehringer Ingelheim and DHL and is one of the 100 most influential women in Germany.

Previously, she was a board member at Heidelberg Materials, where she led sustainability, technology and partnerships as well as research and development, and Executive Vice President at Signify. During her 13 years as Chief Sustainability Officer, she developed leading sustainability programs in the areas of materials, electronics and chemistry. Until 2023, she was also a member of the Supervisory Board of EQT AB and Chair of the Sustainability Committee and a member of the Supervisory Board of Dunlop Protective Footwear.

A graduate ecologist, chemical engineer and industrial engineer with a doctorate, she has 28 years of international professional experience, including in sustainability functions at BASF, Corbion/CSM and Philips. There she worked in the areas of R&D/innovation, technology, business development/launch of new products, regulatory affairs, EHS/safety and communications. Nicola has held two non-executive board positions and was the first chair of a sustainability committee in the private equity industry.

Nicola has a sound expertise in developing and implementing leading, award-winning sustainability programmes at multinational companies in the building materials, electronics, food and chemicals sectors. Throughout her career she has played a key role in the introduction of new technologies and business models (carbon capture, LED/networked lighting, sustainable packaging) and positioning/certification of sustainable products and is at the forefront of integrated reporting, impact measurement and appropriate scrutiny of ESG metrics.

As an internationally sought-after speaker, Nicola Kimm shares her in-depth expertise with her audiences.

Topics (Selection):

- Sustainability and transformation in organisations •
- Leadership for a sustainable future
- Let's talk sustainability